



VISION:

Building & sustaining South Dakota's healthcare workforce through public/private partnerships.

MISSION:

To ensure a competent and qualified healthcare workforce that meets the needs of all South Dakota residents.

CONTACT:

Healthcare Workforce Center

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SOUTH DAKOTA HEALTHCARE WORKFORCE INTER-AGENCY TEAM

Steering Committee

Rick Melmer, Doneen Hollingsworth, Pam Roberts, Tad Perry

- Provide overarching direction to agency staff
- Secure funding for programs, projects & activities of the Initiative
- Approve strategic & operational plans for the Initiative
- Meet annually, or as needed.

Agency Contacts

Mark Wilson, DOE; Laurie Gill, DOH; Bill Molseed, DOL; Paul Gough, BOR

- Provide guidance & direction to interagency workteam
- Participate in bi-annual meetings of agency contacts & agency project leaders, or as needed
- Develop strategic plan for the healthcare workforce initiative along with agency project leaders.

Team Leader

Halley Lee

- Coordinate Inter-Agency Workteam

Inter-Agency Workteam

Project Leaders

- Develop an operational plan by May 1 of each year
- Meet quarterly & provide quarterly updates on each project
- DOH will develop the agenda with input from team members
- Provide an update of project activities & request assistance as needed.

Project Leader

Shelby Frame

Department of Education

- Manage projects with direction from agency contacts
- Develop annual operational plan, including budget, for the initiative
- Participate in quarterly meetings of interagency workteam

Project Leader

Halley Lee

Department of Health

- Manage projects with direction from agency contacts
- Develop annual operational plan, including budget, for the initiative
- Participate in quarterly meetings of interagency workteam

Project Leader

Deb Halling

Department of Labor

- Manage projects with direction from agency contacts
- Develop annual operational plan, including budget, for the initiative
- Participate in quarterly meetings of interagency workteam

Project Leader

Paul Gough

Board of Regents

- Manage projects with direction from agency contacts
- Develop annual operational plan, including budget, for the initiative
- Participate in quarterly meetings of interagency workteam

Projects

- Conduct needs assessment to determine post-secondary capacity (8)
- Develop a central clearinghouse of clinical training opportunities (10)
- Provide incentives to students & workers to practice in rural areas (18)
- Host summer health career seminars (19)
- Promote math & science (20)
- Create unique delivery methods for obtaining healthcare training (21)
- Work with Office of Indian Education (22)

Projects

- Develop a Healthcare Workforce Center (1)
- Implement a public awareness campaign (2)
- Education healthcare providers regarding recruitment strategies (3)
- Conduct a needs assessment to determine healthcare workforce shortages (6)
- Research an AHEC (12)
- Upgrade & promote the HOTT website (13)
- Create shadowing-in-a-box kits (14)
- Develop health career kits (15)
- Identify education liaisons (16)
- Provide incentives to individuals to practice in rural areas (17)

Projects

- Enhance the DOL labor exchange program for use as a clearinghouse for healthcare job postings & candidate information (4)

Projects

- Develop additional distance learning opportunities to encourage students & workers to practice in rural areas (5)
- Conduct a needs assessment to determine post-secondary capacity for healthcare educational programming in universities (7)
- Identify creative solutions that address faculty shortages (9)
- Develop a central clearinghouse of clinical training opportunities for college & university students (10)